



## Policy for the future:

The Daifuku Group believes that ensuring a healthy global environment is an essential prerequisite to creating a world where all people can lead fulfilling lives. Thus, under our management philosophy “Automation that Inspires,” addressing environmental challenges is a crucial management issue. Within this, biodiversity (coexisting with nature), along with addressing climate change and promoting resource recycling, has been established as a crucial issue area that must be addressed by the Group as a whole in our efforts toward 2050. Regarding the biodiversity conservation activities that are carried out within the company, we have formulated the Daifuku Group Action Guidelines for Biodiversity and will systematically carry out these activities based on the three core principles of understanding, taking action, and disclosing.

### < Biodiversity Conservation Activities >

We are working to preserve and increase the population of the Yamato salamander, a rare species that inhabits the Shiga Works premises.



We know that the survival rate of Yamato salamander larvae is low due to their vulnerability to predators and other external factors. In an effort to increase the survival rate, we raise some larvae and eggs in conservation ponds before releasing them back into their original habitat.

### < Daifuku Sustainability Action Program >

Daifuku Sustainability Action is a program to encourage employees to voluntarily learn about the environment and social contribution. Points are awarded for participation in a variety of activities, which can then be exchanged for eco-friendly goods, disaster recovery support products, and other rewards. We also donate a monetary amount equivalent to the total number of points issued to external organizations.



Nature observation event for employees and their families



Volunteer work clipping reeds at Lake Biwa

