



## Policy for the future:

As a “Social DX Company”, USEN-NEXT GROUP will promote initiatives to solve environmental and social issues through its business activities under the corporate slogan, “Brighten the future”. Since fiscal year 2021, we have set materiality and KPI for sustainability and are promoting efforts to address them, and have established a “Environmental Policy” to address environmental issues as one of the most important management issues. We are making this policy known to all employees and aiming to raise the awareness of each and every one of them to be environmentally conscious.

◆ Environmental Policy (<https://usen-next.co.jp/sustainability/environmentalpolicy.html>)

## <Examples>

### ◆ Implementation of Coral Reef Conservation Activities

Coral reefs are called “tropical forests of the sea” and “oases of the sea”. It is said that a quarter of the 500,000 species of sea creatures live on coral reefs. Coral reefs are an important place for maintaining biodiversity. In addition, corals regulate the CO<sub>2</sub> concentration of seawater, and Symbiotic algae (zooxanthellae) perform photosynthesis to maintain the underwater environment.

On the other hand, the coral reefs are threatened by natural disasters, climate change, and our daily lives.

In support of the activities of “Sea Seed”, a company that conducts coral conservation activities in Okinawa, we have decided to participate in a new project to restore the abundance of corals in the sea.

### ◆ Other examples of environmental initiatives

Switching to renewable energy sources for electricity at business sites: Approximately 50% of the switchover has been completed, and more than 70% of the switchover is planned for FY2025.

Switching to EV and HV vehicles: Currently, approximately 20% of the switchover has been completed, with plans to increase the switchover to 45% or more by FY2025.



\*The image above is our 2023 New Year's card.