



Policy for the future:

U-NEXT HOLDINGS (USEN & U-NEXT GROUP) is promoting efforts to solve environmental and social issues through its business activities under the corporate slogan “NEXT for U,” which expresses its desire to make the future of people in the world better. Since FY2021, we have been promoting initiatives by setting sustainability materiality and KPI, and have established a “Basic Policy on the Environment*” as one of the most important management issues.

We aim to raise awareness of this policy among all employees and to raise the environmental awareness of each and every one of them.

◆Basic Environmental Policy (<https://unext-hd.co.jp/sustainability/environmentalpolicy.html>)

<Examples of Initiatives>

◆Implementation of coral reef protection activities

It is said that a quarter of the 500,000 species of sea creatures live in coral reefs, making it an important place for maintaining biodiversity.

In addition, corals regulate the CO₂ concentration of seawater, and symbiotic algae (zooxanthellae) perform photosynthesis to maintain the underwater environment. However, coral reefs are threatened by natural disasters, climate change, and other factors in our daily lives.

Since September 2022, our group has been supporting the “Coral Farm” operated by “Sea Seed, Ltd.”, a coral conservation company in Okinawa. In FY2023, approximately 1 million coral larvae were born through sexual reproduction and approximately 2,000 coral seedlings were born through stocking in our pond titled “Yutakana-Miraino-Umi” within the facility. We will continue our efforts to protect biodiversity through our support for the “Coral Farm.”



◆Other examples of environmental initiatives

- Switching to renewable energy sources for electricity at our business sites: We have completed approximately 70% of the switchover to renewable energy sources in FY2023. Our future goal is to offset scope 2 carbon by FY2030.
- Switching to EV/HV vehicles: Approximately 27% of the switchover was completed in FY2023. Our future goal is to switch over 45% of our fleet by FY2025.