



Policy for the future:

Ono is making every efforts to develop innovative new drugs under our corporate philosophy “Dedicated to the Fight against Disease and Pain.” Recognizing that our business activities benefit from the environment, we are working to resolve environmental issues such as climate change, water and waste etc., with the aim of realizing a sustainable and prosperous society. We consider that the conservation of biodiversity is one of our material issues, and will strive to reduce environmental risks that affect the ecosystem and work with stakeholders to solve these issues.

< Specific Activities >

◆ Establishment of action policy for biodiversity conservation

We have established our action policy for biodiversity conservation for all employees.

◆ Environmental impact assessments of industrial wastewater and new drug development

In order to confirm that wastewater from the Fujiyama Plant, our main plant, does not affect aquatic organisms living in rivers and the sea, we conduct Whole Effluent Toxicity (WET) tests, which are toxicity tests using biological response. In addition, for new drugs for which applications for approval are planned in the future, the effects of active ingredients and metabolites on the environment are evaluated appropriately based on the guidelines in each country.

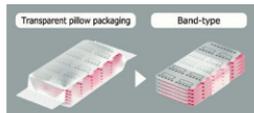


◆ Prevention of environmental diffusion and leakage of chemicals, recombinant organisms and pathogens

Chemicals used in laboratories and plants are strictly controlled in accordance with relevant laws and regulations. In addition, we also prevent the diffusion and leakage of recombinant organisms and pathogens into the environment by complying with in-house regulations based on relevant laws and regulations.

◆ Approach toward realization of resource recycling society

In order to reduce environmental impact, we are promoting the 4Rs (refuse, reduce, reuse and recycle) and implementing measures to reduce plastic use by reviewing product packaging.



< Future Tasks >

We are concerned that the impact on ecosystem may increase as our business expansion. We will accelerate our efforts to address environmental issues.

【 Main Issues 】

- Promotion of climate change countermeasures
- Plastic use reduction
- Water use reduction and wastewater management
- Waste reduction
- Conservation of rich soil environment

< Message for Society >

We will promote the conservation of biodiversity by reducing environmental impact through the creation of a recycling society.