Meiji Holdings Co., Ltd.

https://www.meiji.com/global/sustainability/caring-for-the-earth/biodiversity.html



Policy for the future:

Toward coexistence with nature

Meiji Group's business is built upon the rich bounty of nature. We aim to be Nature Positive, stop and reverse the loss of biodiversity, and contribute to sustainable societies that coexist with nature. We engage in natural capital management in collaboration with a wide range of partners, seeking solutions to issues of carbon neutrality and circular economies.

◆Toward achieving 30by30 targets

The Meiji Group established three Meiji Group Nature Conservation Areas (Yarimukashi District, Makinouchi, Nemuro City; Mugekawa District, Seki City, KM Biologics Co., Ltd., Kikuchi Research Center), and we engage in biodiversity conservation and water source conservation activities sensitive to local ecosystems surrounding our production facilities in Japan and overseas.





Natural Symbiosis Site

KM Biologics Within the Kikuchi Research Center Meiji Group Nature Conservation Area Kumamoto Sunlight Forest

◆Toward expanding sustainable agriculture

We avoid deforestation and forest degradation, engaging in sustainable agriculture.





Cacao cultivation study sessions for farmers

Meiji Cacao Support (MCS) contributes solutions to social issues involving cocoa bean production and supports initiatives toward creating sustainable societies.

- ◆Toward reducing biodiversity-related risks (example)
- •Reducing greenhouse gas emissions

Aim for Scope 1 and Scope 2 Aim for Scope 3 Carbon Neutrality Carbon Neutrality

GHG* emissions (compared with FY2019)

GHG* emissions (compared with FY2019)

50% reduction

30% reduction

Net **ZETO** achieved

Net **Zero** achieved

• Reducing environmental impact by reducing plastics By the year 2030, we aim to reduce one-way plastic containers and packaging by at least 30% compared to 2017. We also aim to halve the amount of virgin plastic by 2030 (versus 2017) and eliminate all plastics by the year 2050.

◆Future issues

The Meiji Group is built on the bounty of nature. We are aware of our dependence and impact on natural capital, and we work closely with partners to coexist with local communities. Our challenge for the future is to engage in corporate activities that minimizeenvironmental impact and generate net positives.