



## Policy for the future:

Working together with local communities, Japan and overseas, we contribute to conserve biodiversity and strive to achieve the environment load through activities to leave a rich natural communities for the future.

We will establish know-how by continuing a survey and protection activities in our sites, and contributes to restore local ecosystem to their original condition.

Through these collaboration activities of harmonized with nature, we will advance social contribution by training core human resources who fostered “Light you up” mind.

## Biodiversity conservation activities rooted in the community

Domestic offices have a natural environment indicating regional characteristics and the biotope of the animals and plants, and we are managing green spaces by manually cutting grass without using pesticides and other chemicals.

As a result of the biological survey from 2015, it was found that a total of 1,145 species (77 endangered and rare species) live, and in order to conserve the living things, we are conducting biodiversity conservation at our sites with expert advices.

In addition, regarding the issue of biodiversity in the area, we also carry out activities in collaboration with local residents.

In order to expand the activities by fostering an environmental mind, we are also working on enlightenment activities related to biodiversity for employees and local communities.



Conserve the creatures

Conservation of precious creatures in green area



Maintain the habitat

Maintain & improve habitat of creatures in areas



Exterminate alien plants

Exterminate alien plants in the site at the events



Green curtain contest

Grow bitter melon and observe the creatures



Observe the creatures

Environmental education using biotope



Creating creatures map

The result of observation are posted as a creature map

## Forest conservation activities “Hagukumi no Mori” (Forest of Nurturing)



We have been maintaining company-owned forests in consideration of biodiversity conservation since 2019. We will utilize the maintained forest as a place for conservation activities and fostering an environmental mind, and will deepen our activities in cooperation and exchange with local residents.



Appearance of Shiga Site “Hagukumi no Mori”