



Policy for the future:

JAE Group incorporates our respect for biodiversity into basic philosophy of its environmental policy, declares the following three items for biodiversity initiatives, and practices environmental management activities, such as global warming countermeasures.

1. Promotion of environmental management that respects biodiversity
2. Raising biodiversity awareness and supply chain deployment
3. Promotion of biodiversity conservation activities, such as JAE Group Forest, tying up with local communities

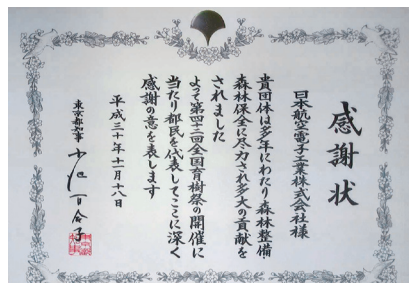
Biodiversity Conservation Activities “JAE Group Forest”

< Activity Content >

- ◆ We established “JAE Group Forest” in 2004 as a symbol of our environmental management. (Location: Okutama-machi, Tokyo Area: 1.33ha)
- ◆ Planted a total of 3,500 trees, including cypress, oak, zelkova, and horse chestnut, which serve as food sources for local animals.



Recognized as a Contributor to the Greening of the Tokyo Metropolitan Area (in 2018)



< Outcome >

- ★ We provide a place to raise our employees' environmental awareness through their experience of forest conservation and contribute to the conservation of biodiversity, the absorption of greenhouse gases and the cultivation of water sources.